



For the domain of clinical leadership, the key recommendations that emerged from the Round Tables centred on building the knowledge of AI and its benefits, and allowing clinical leaders to act as advocates to communicate the potential of Al to their wider teams and facilitate the process of integrating AI solutions into existing workflows. Strengthening the collaboration between stakeholders was also identified as crucial.

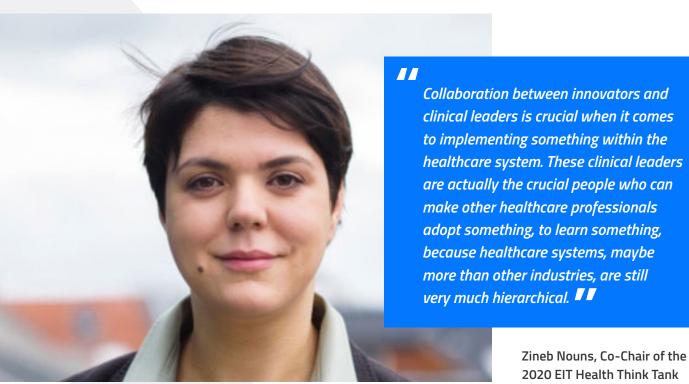
Financial incentives for Al development for both clinical leaders and departments were proposed. At the Polish Round

Table, the creation of dedicated roles within healthcare centres. such as Innovation Officers to drive digital healthcare including Al, were suggested.

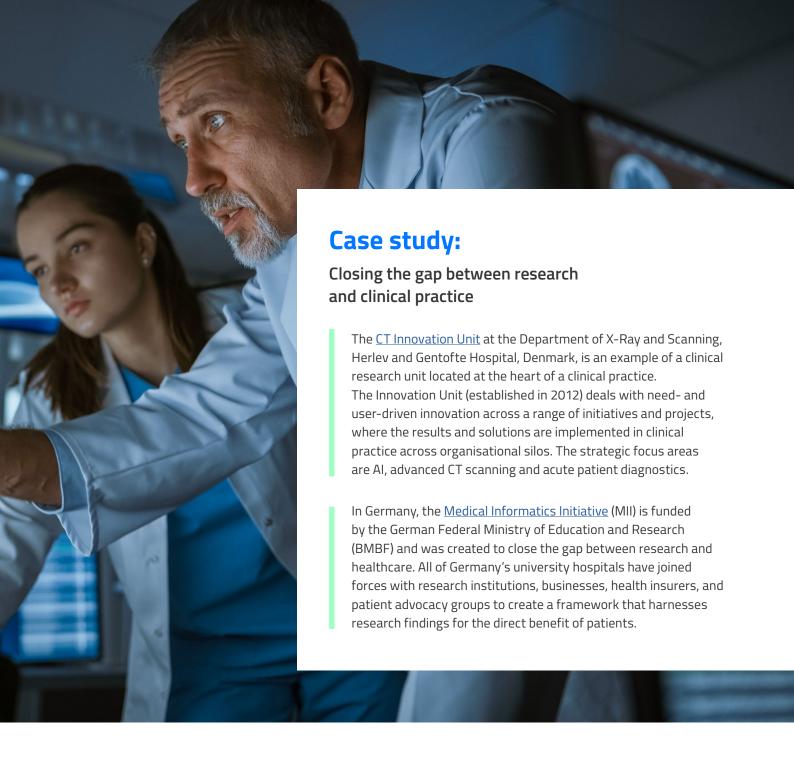
From the perspective of workforce development, the attitude of clinical leadership in many Member States is yet to change. The role of clinical leadership in this ongoing transformation is to create a safe environment that allows all employees to take risks and fosters a culture of lifelong learning. Here, a fundamental change of mindset and culture is probably key. Clinical leadership

needs to comprise personalities who are highly cooperative as opposed to those who have a hierarchical approach. As role models they need to display a curiosity for innovation rather than a reluctance to change.

The use of Digital Innovation Hubs was recommended as a way of helping to close the gap between industry, research and clinical practice. In addition, the creation of sandbox-type environments to test AI applications in clinical practice was suggested.



Round Table Series



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The Round Table in Denmark highlighted that there are often barriers to the collaboration between HCPs and industry, which is often treated with suspicion. This perception needs to change and can be replaced

with frameworks and practices that facilitate public–private partnerships. This will not only allow innovation to thrive, but clear guidelines can create trust within the healthcare community about the nature of these partnerships.

